



## Lead Practitioner

The Thomas Telford Family of Schools comprises of Thomas Telford School, Sandwell, Madeley and Walsall Academies. The Academies are modelled on the renowned Thomas Telford template and the four schools work very closely together, planning collaboratively and share staff and resources. For more information please see [www.sandwellacademy.com](http://www.sandwellacademy.com), [www.tttsonline.net](http://www.tttsonline.net), [www.walsallacademy.com](http://www.walsallacademy.com), [www.madeleyacademy.com](http://www.madeleyacademy.com)

The Family arrangement offers a unique opportunity for qualified professionals to develop their career in flagship institutions operating under a prestigious brand. Successful applicants will complement established teams and play an important role in raising standards further by developing and sharing high quality teaching methodology across the four schools.

The successful candidates will enjoy a full teaching commitment and the benefits of working in environments which lend themselves to innovative practice.

The ideal candidates will be able to demonstrate the following characteristics:

- A proven track record of delivering an innovative curriculum experience in Key Stages 3, 4 and Sixth Form
- Evidence of high quality teaching and subject knowledge
- A proven track record for delivering positive outcomes in examination courses with children of all abilities and cultural and social backgrounds
- A command over assessment for learning and use of data and tracking systems
- A desire and ability to secure ambitious targets and outcomes
- High level of expertise in utilising ICT in teaching and learning
- Highly developed organisational skills
- A willingness to contribute to wider school life
- Evidence of advanced pastoral skills
- A keen eye for detail
- A dynamic personality including a capacity, drive, passion and energy to succeed
- High personal standards

We are fully committed to safeguarding and promoting the welfare of children and all appointments will be subject to an enhanced criminal disclosure.

### Salary and Benefits

Salary is negotiable and will depend upon experience. It will broadly reflect national AST pay scales and successful candidates can also expect performance related pay linked to outcomes and other benefits in addition to their salary. The post offers an exciting opportunity for ambitious and hardworking professionals to further develop a career in leading learning.